

NS Pension Annual Corporate Scorecard

As of March 31, 2026

The Nova Scotia Pension Services Corporation Board of Directors (Board) is responsible for approving our strategic goals, and monitoring our progress and performance in achieving them. Our Strategic Plan encompasses four strategic goals. The Board uses this Corporate Scorecard to measure and assess our progress and performance on two of the four goals. One of the remaining goals, Value Leadership, is assessed specifically and separately by the Board of Nova Scotia Pension Services Corporation.

The remaining goal, Client Services, is measured separately as part of the Trustees' Scorecards.

Below is a summary of our Corporate Scorecard for the fiscal year 2025-2026:

Goals

Operational Excellence: Create efficiencies and manage risk

Score



People: Optimize performance through workplace culture

Score



pension

Fiscal year
2025-2026

www.novascotiapension.ca

RATING SCALE:

- 5 - Exceptional
- 4 - Exceeds
- 3 - Achieved
- 2 - Partially Achieved
- 1 - Did Not Achieve